

**NORTHFIELD COMMUNITY SCHOOL  
CAFETORIUM, 6:30 PM**

Meeting Called to Order by the Board of Education President, Steve Wynne at 6:30 pm.

Roll Call

Mr. Barnhart	Present
Mr. Bruno	Present
Mrs. Delcher	Present
Mrs. Levitt	Present
Mr. Milhous	Present
Dr. Syed	Present
Mrs. White	Present
Ms. Woodhouse	Present, Left at 10:53 pm
Mr. Wynne	Present

Superintendent  
Dr. Fipp

Business Administrator/Board Secretary  
Linda Albright

Solicitor  
Andy Brown, Esq.

Additional Administrators in Attendance  
Mrs. Vaccaro  
Mr. Robbins

Silent Moment  
A silent moment was observed.

Salute to the Flag  
A Salute to the Flag was conducted.

Announcement

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act", Northfield Board of Education at 3:00 p.m. on January 9, 2014 caused to be posted at the Office of the Board of Education located at 2000 New Road, Northfield, New Jersey and at 9:00 a.m. on January 9, 2014 mailed to The Press of Atlantic City and to The Current of Egg Harbor Township and to the Office of the Municipal Clerk of Northfield a meeting notice setting forth the time, date and location of this meeting.

**THE NORTHFIELD BOARD OF EDUCATION USES A "CONSENT AGENDA" PROCEDURE.**

**1. Executive Session**

Motion to adopt the following resolution – BE IT RESOLVED by the Northfield Board of Education that, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.) it shall enter into Executive Session to discuss and review pending litigation, and other matters of attorney client privilege. The information discussed can be disclosed to the public only upon formal written request to the board secretary at the next work, special or regular meeting to determine if the time and circumstances would be appropriate to disclose the information discussed. At the conclusion of this session the Board of Education will reconvene the regular portion of the meeting and action may, or may not, be taken.

*Let the minutes reflect that the Board of Education entered into executive session at 6:33 pm.*

*Let the minutes reflect that the Board of Education returned to regular session at 7:00 pm.*

A Motion was made by Stephanie Woodhouse, and seconded by Angelic Delcher, to approve item 1. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

A Motion was made by Karyn White, and seconded by Angelic Delcher, to return to open session. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

**2. Presentation**

A. Grade 8 Math/Algebra I presentation by the three administrators.

Dr. Fipp presented the facts surrounding the curriculum issue affecting the 91 students in Grade 8 enrolled in the non-advanced Grade 8 Math / Algebra I course in detail, and updated the public and the NBOE of the measures taken to remediate the issue. Dr. Fipp informed the public of all meetings held with MRHS chronologically and their outcome, as well as all communication up to date with the 91 families affected.

**3. Open to the Public (Public Comment may be limited to three minutes per person per issue.)**

- **Theresa Lee**, 407 Albert Ave, expressed her disappointment regarding the 8th grade Math curriculum issue this year. As a parent of an 8th grade student directly affected by this issue she would like to make sure that the next 4 months will be used effectively to prepare the students to successfully and smoothly transition to MRHS. Suggested additional strategies to help the students including using Encore period for math tutoring before the end of the year, individual assessment of each one of the 91 students, providing assistance in mastering the necessary math skills to anyone who is determined to need it by offering a summer course, as well as regular communication between the MHRS and its constituent districts to make sure we are all aligned. Dr. Fipp thanked Mrs. Lee for the suggested strategies, added they will be considered.
- **Theresa Brennan**, 111 Cara Court, as educational professional, is here to discuss the multiple concerns of parents about the 8th grade Math Curriculum before they are turned over to Administration in writing. The History shows that Algebra I has been the standard. With the implementation of the Common Core standards, NCS has left the Algebra I out and that has put the students in disadvantage. In addition parents were not made aware of this by administration, which is very disappointing.
- **Peggy Robins**, 100 Cara Court, added the administration has only taken responsibility of this issue under duress. Algebra I is a building block for Math and Science in High School and College and the consequence of not taking Algebra I in 8th Grade will have a domino effect throughout their academic careers. Approximately 90% of the students who should have taken Algebra I in 8th grade will now be scrambling to catch up, and in addition they will be closed out of honor courses in math and science in 9th grade. It is shameful to imply that MRHS is responsible. The districts need to collaborate more effectively.
- **Shannon Vandenberg**, 1915 Sutton Ave, expressed concern that the plan to remediate the issue fails to meet the needs of the students and it is not acceptable. Mrs. Vandenberg asked if the math instruction the students need will be offered, how the students will be assessed and how it the administration will make sure that the students receive enough instruction. Mrs. Vandenberg asked if summer, online and afterschool courses will be offered added they will be a hardship for the taxpayer, as well as the students.
- **Megan Sher**, 224 Roosevelt Ave, asked how the 7<sup>th</sup> grade students in Northfield Community Middle School are being prepared to take Algebra I in 8th grade. She noted that the current

method of grouping the NMS students allows only a small amount of them to advance. The lead students move quickly and continue to get further ahead, while the remaining students never get the opportunity to catch up. She added that while not all students will be ready to take Algebra I in 8th grade, every student should have that opportunity, and asked the administration to review and revise the current grouping methods.

- **Karen Nazarok**, 2311 Shepherd Drive, expressed that if the District had not eliminated the curriculum coordinator position this would not have happened. With the new DOE requirements the principals are now required to spend a significant amount of time in observations and clearly are spread too thin. She asked if adding a Curriculum Coordinator position would be considered in next year's budget.
- **Christine Ruth**, 20 West Rosedale Ave, expressed concern that this issue will affect Northfield property values, added the US and NJ Departments of Education are measuring the college and career readiness in part by counting the number of students who complete Algebra I during middle school. The school performance report is often used by realtors and home buyers to evaluate prospective homes based on the schools. By not being able to report (for 2013-2014 school year) that our students are taking Algebra I, our school will be sending the message that it is failing. She added that confidence in the leadership of our school district is low, and she would appreciate having the questions and concerns answered in an open meeting within one week.
- **Kristen Polak**, NEA President, stated the NEA would like to have a fair and reasonable settlement. Since previous negotiation meetings have been unsuccessful, we are proceeding to fact finding, which cost money to the District as well as to the Association. She asked why this money is being wasted, when they can go to a fair settlement. NEA is willing to sit back on the negotiation table as long as the NBOE will be there and be fair, responsible and reasonable. NEA, no contract, still working, and always caring.
- **Dennis Sher**, 6 Haining Place, would like to know how are we paying for additional personnel and if it will affect tax rate. Mr. Wynne explained that the funds will be coming out of this year's budget and we will have to make transfers. There is nothing that will be done to affect tax rates. Mr. Sher asked if E&O insurance was available.
- **Steve Wynne**, Board President, made a statement on behalf of the BOE, regarding the negotiations. NBOE acknowledges the good job the teachers are doing and the stress the DOE is putting on them including but not limited to the new evaluation system in place, the additional student testing, etc. The NBOE also acknowledges the recent losses in State Aide. Mr. Wynne reviewed the timeline of negotiation meetings and the outcome of them, as well as offers made and countered. Mr. Wynne stated that currently the Northfield offer is higher than the state average and what is in place in similar districts. He expressed confidence in reaching a fair settlement.
- **Kristen Polak**, NEA President, stated that after the November meeting, the mediator did not file the paperwork in Trenton until last week. Our increment is higher than the County average and increase have been settled at 4% in Atlantic County.

#### 4. Curriculum

##### A. Curriculum Committee Report (Mrs. White)

Mrs. White reviewed items currently discussed at the recent meeting. Highlights included:

- ~ MAP Testing Growth (Elementary School)
- ~ Math Issue Grade 8 – Mrs. White thanked the public for addressing the Board and noted their suggestions will be considered.
- ~ Update on schedule changes

##### B. January Monthly Reports

- Mr. Robbins
- Mrs. Vaccaro
- Ms. Hehre

- Mr. Mease
- Mr. Phommathep

Mrs. Vaccaro informed that two Emergency Procedures were conducted in January: January 8, 2014 Lockdown 8:46-8:58 am, and January 27, 2014 Fire Drill 1:45-1:57 pm.

- C. Violence & Vandalism/Harassment, Intimidation & Bullying Report – 1<sup>st</sup> half of 2013-14 school year (Dr. Fipp).

Dr. Fipp reported the following:

Incidents:

- Violence – 3
- Vandalism – 0 with no cost to District
- Weapons – 0
- Substance Abuse – 0
- HIB – 1

Actions:

- Police notified (no complaints filed) – 0
- Police notified (complaint filed) –
- Expulsions – 1
- In-School suspensions – 0
- Out-of-School suspensions – 6

Offenders:

- Student Offenders – 6

Victims:

- Student Victims – 1

Program Provided upon Disciplinary Action:

- Assignments, Instruction and/or Support Services – 6

Home Assignments:

- Home Assignment, Home Instruction – 5

Out of District Program:

- Out-of-District Program – 1

- D. Motion to approve the new dates for the following Pre-School trips for the 2013-14 school year:

- March 14, 2014 – Mino's Bakery
- May 16, 2014 – Cape May County Zoo

- E. Motion to approve the renaming of our current grade Eight Math course to Grade Eight Math/Algebra I.

**Discussion:** Mr. Milhous expressed that while regrettable, the best thing we can do at this point is to move forward and do whatever it takes to have the students prepared by the end of the School Year. Mr.

Milhaus asked if MRHS course selection is still scheduled for the beginning of March. Dr. Fipp explained that MHRS will be here in March and selections will be made. In addition adjustments will be made at the end of the year if need be. Mr. Milhaus added communication between districts is very important.

A Motion was made by Karyn White, and seconded by Deborah Levitt, to approve item 3.E. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhaus, Syed, White, Woodhouse, Wynne.

- F. Motion to approve the edits to the Grade Eight Math Curriculum Map, renamed Grade Eight Math/Algebra I.
- G. Motion to approve the attached list of materials to be used in the Grade Eight Math/Algebra I course.
- H. Motion to approve the attached revised 2013-14 school year calendar.

**Discussion:** Dr. Fipp explained the changes in school calendar. Dr. Fipp recommended the makeup days be added to the end of the school year in June. Dr. Fipp is hoping there will be no more additional days off that will prompt adjustment to the calendar.

A Motion was made by Karyn White, and seconded by Deborah Levitt, to approve item 3.H. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhaus, Syed, White, Woodhouse, Wynne.

- I. Motion to approve the attached Camp Invention Summer 2014 program offering.
- J. Motion to approve the services of ETTC to review and recommend revisions to the Pre-K to Grade 8 master schedule for Northfield Community School at a cost of 111 ETTC hours. The facilitator will be Dr. Pam Vaughan.

A Motion was made by Karyn White, and seconded by Deborah Levitt, to approve items 4.D., 4.F., 4.G., 4.I., and 4.J. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhaus, Syed, White, Woodhouse, Wynne.

## 5. Personnel

- A. Personnel Committee Report (Mr. Wynne)

Dr. Fipp reviewed items discussed at the recent meeting. Highlights included:

- ~ Math Grade 8 Curriculum MAP Editor
- ~ Special Education Summer Program
- ~ Attorney Interviews
- ~ Algebra I after school assistance

- B. Motion to approve the posting for a Grade 8 Math Curriculum Map Editor for a total of seven hours at a rate of \*\$40.00 per hour. \* Stipend to be adjusted, if necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education.
- C. Motion to approve, upon the recommendation of the Superintendent, Wendy Miller as Grade 8 Math Curriculum Math Editor for a total of 7 hours at an hourly rate of \*\$40.00. \* Stipend to be adjusted, in necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education.
- D. Motion to approve the posting for a part time (approximately 20 hours per week; no benefits) teacher; highly qualified in middle school mathematics; to begin the week of 3/3/14 through the last day of school June 2014. This position is partially funded by NCLB 2014 funds.

- E. Motion to approve, upon the recommendation of the Superintendent, Samantha Curry as part time teacher; highly qualified in middle school mathematics; for approximately 20 hours per week, no benefits. Ms. Curry will be compensated based on Step 1, BA (part time, no benefits) of the 2012-13 salary guides at a rate of \$131.39 per day. The position to begin the week of March 3, 2014 through the last day of school June, 2014. This position is partially funded by NCLB 2014 funds.
- F. Motion to approve the posting for the attached list of summer special education program staff for the week of July 14, 2014 through August 8, 2014. The program is funded by the IDEIA Grant.
- G. Motion to approve the following student observation request from Richard Stockton College for the Spring 2014 semester.
- Tara Mousaw – to work with Mrs. Lavery (Speech Teacher)
- H. Motion to approve, upon the recommendation of the Superintendent, Samantha Curry as a long term substitute replacement teacher effective February 10, 2014 through February 28, 2014 at a per diem rate of \*\$145.00 (no benefits). Ms. Curry is replacing Mr. Corley while he is on leave of absence. \* Salary to be adjusted, if necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education.
- I. Motion to approve the leave of absence request from Christine Strang effective 3/19/2014 through 5/5/14.
- J. Motion to approve the posting and/or advertising for a long term substitute replacement teacher effective 3/19/14 through 5/5/14. The position is to cover Ms. Strang while she is on leave of absence.
- K. Motion to approve the posting for two, **with the possibility to add up to four teachers, pending enrollment**, After School Algebra I Instruction teachers for two hours per week for ten weeks at an hourly rate of \*\$40.00. \* Salary to be adjusted, if necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education.

**Discussion:** Mrs. Delcher expressed concern as a mom of one of the 91 students affected by the math curriculum issue, what will happen if all 91 students decide to attend the offered supplemental after school Algebra I instruction. Dr. Fipp explained that if the attendance warrants, more instruction will be offered. Mr. Wynne proposed the motion to be amended to include “with the possibility to add up to four teachers, pending enrollment”.

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to approve item 5.K. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

- L. Motion to approve, upon the recommendation of the Superintendent, the following teachers as Algebra I After School Instruction teachers for two hours per week for 10 weeks at an hourly rate of \*\$40.00. \* Salary to be adjusted, if necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education.
- Wendy Miller
  - Samantha Curry
- M. Motion to approve the attached list of substitutes for the 2013-14 school year.
- N. Motion to approve the following student request from Atlantic Cape Community College for a community service learning project:
- Mateusz Ryba – to work with Mrs. Mussa (Elementary Special Education)

- O. Motion to approve, upon the recommendation of the Superintendent, Kelly Harrington as a long term substitute replacement teacher effective 3/19/2014 through 5/5/2014 at a per diem rate of \$145.00\* (no benefits) for the first sixty days then at a rate based off Step 1, B.A. of the 2012-13 salary guide. Ms. Harrington will be replacing Ms. Strang while she is on leave. \*Salary to be adjusted, if necessary, upon ratification and approval of the negotiated agreement by the Association and Board of Education. Ms. Harrington will also be shadowing Ms. Strang from 3/10/2014 through 3/18/2014 and will be compensated at the daily substitute rate for those seven days.

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to approve items 5.B., 5.C., 5.D., 5.E., 5.F., 5.G., 5.H., 5.I., 5.J., 5.L. 5.M., 5.N., and 5.O. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

## 6. Facilities

- A. Facilities Committee Report (Mr. Barnhart)

Mr. Barnhart reviewed items discussed at the recent meeting. Highlights included:

- ~ Letter regarding underground tanks and DEP to homeowners
- ~ RFP's for bond Counsel
- ~ Scoreboards in the gym

## 7. Finance

- A. Finance Committee report (Dr. Syed)

Dr. Syed reviewed items discussed at the recent meeting. Highlights included:

- ~ Transfers, BSR and Treasurer's Report
- ~ Budget Public Hearing to be held on Monday, March 24, 2014 at 6:00 pm.
- ~ Special BOE meeting March 18, 2014 at 6:15 pm to approve budget submission to the County Office
- ~ SREC sales

- B. Pursuant to NJAC 6A:23-2.12(c)4, we certify that as of January 31, 2014, and having received the certification of the Business Administrator, pursuant to NJAC 6A:23-12 (c) (3), that the total of encumbrances and expenditures for each line item do not exceed the line item appropriation, and, after review of the secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-2.12(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- C. Motion to approve the Board Secretary's Report for January 31, 2014.
- D. Motion to approve the Cash Reconciliation (Treasurer's) report for January 31, 2014.
- E. Motion to approve the attached list of Transfers for January 31, 2014.
- F. Motion to approve the Bill's List in the amount of \$172,672.29.
- G. Motion to approve the attached Resolution for Waiver of Requirements to Participate in Special Education Medicaid Initiative (SEMI) Program for the 2014-2015 budget year.
- H. Motion to approve the Budget Public Hearing to be held on Monday, March 24, 2014 at 6:00 pm. (This is immediately prior to the regularly scheduled Board Meeting).

- I. Motion to approve the attached resolution to cancel the balance in the Capital Projects Fund.
- J. Motion to approve the New Jersey Department of Education 2014 School Election and Budget Procedure Calendar.
- K. Motion to approve the Nutri-Serve Food Management, Inc. as the Food Service Management Provider for the 2014-2015 school year, in accordance with the terms and conditions of the base year contract (year 1 of 5) for a flat fee not to exceed \$22,000.00. Nutri-Serve guarantees that the bottom line on the Nutri-Serve Food Management operational financial report for the school year will be at break even. If the actual bottom line is below this amount, Nutri-Serve will subsidize the bottom line of the Northfield Community School District up to 100% of the management fee. All guarantee conditions as listed in the contract must be met.
- L. Motion to approve DOB 4/28/01 placement at the YALE School Northfield Campus at an annual tuition rate of \$46,962, prorated from 2/10/2014 through the end of the school year.

**Discussion:** Mrs. Levitt wanted to make everyone aware of the unanticipated additional cost in the event of students being placed out of district.

A Motion was made by Zubair Syed, and seconded by Deborah Levitt, to approve item 7.L. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

- M. Motion to approve a contract between NJ Department of Education and the Northfield Board of Education for the completion of the mandatory Special Education Parent Survey and accept \$300.00 from the Department of Education to reimburse the District for compensation paid for its completion.
- N. Motion to approve the contract between Xtel Communications and Northfield Board of Education for Ethernet 100M EDIA, Dedicated Bandwidth, in the amount of \$1,495.00 a month for 36 months, beginning July 1, 2014 through June 30, 2017, with a onetime installment fee of \$500.00, pending school budget approval and availability of funds. This service is E-ratable at a reimbursement rate of 50% and replaces our Comcast Business Class service.
- O. Motion to approve the attached Resolution authorizing the School Business Administrator to sell 63 SREC's.
- P. Motion to approve the attached list of Professional Development for district staff as indicated.
- Q. Motion to approve DOB 11/18/05 placement at the YALE School Northfield Campus at an annual tuition rate of \$46,962 prorated from 2/26/14 through the end of the school year.

**Discussion:** Mrs. Levitt wanted to make everyone aware of the unanticipated additional cost in the event of students being placed out of district.

A Motion was made by Zubair Syed, and seconded by Angelic Delcher, to approve item 7.Q. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

- R. Motion to approve the attached list of additional bills in the amount of \$268,224.51.

A Motion was made by Zubair Syed, and seconded by Karyn White, to approve items 7.B., 7.C., 7.D., 7.E., 7.F., 7.G., 7.H., 7.I., 7.J., 7.K., 7.M., 7.N., 7.O., 7.P., and 7.R. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

**8. Policy**

## A. Policy Committee report (Mrs. Levitt)

Mrs. Levitt reviewed items discussed at the recent meeting. Highlights included:

- ~ Job Description Athletic Director
- ~ Residency Affidavits
- ~ Dress Code

## B. Motion to approve the revised job description:

- Athletic Director changed to Coordinator of Athletics.

## C. Motion to approve the seconds and final reading for the following new policies and regulations:

- Policy #2130, Evaluation of Principal
- Regulation #2130, Evaluation of Principal
- Policy #4116, Evaluation of Teaching Staff Members
- Regulation # 4116, Evaluation of Teaching Staff Members
- Policy #2131, Evaluation of Chief School Administrator
- Regulation #2131, Evaluation of Chief School Administrator

A Motion was made by Deborah Levitt, and seconded by Angelic Delcher, to approve item 8.C. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

## D. Motion to approve the following attached revised job description (this motion replaces motion B on the original agenda):

- Athletic Director changed to Coordinator of Athletics (qualifications revised)

**Discussion:** Mrs. Levitt explained that because the State requires "Athletic Director" position to have supervisory certification we are currently looking at different titles.

This Motion was pulled for further revisions.

## E. Motion to approve the first reading of the following policies:

- Student Teachers / Interns
- Substitute Teachers

A Motion was made by Deborah Levitt, and seconded by Angelic Delcher, to approve item 8.E. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

**9. Shared Services**

## A. Shared Services Committee Report (Mr. Milhous)

Mr. Milhous informed the Board that a Shared Services meeting with members of City Council is scheduled for March 3rd at 5:30 pm at the NCS. Mr. Wynne added that Somers Point is eager to meet with us also.

**10. Information**

- A. PTO Update (Mrs. White & Dr. Fipp)
- Friday Night Fling is March 7th
  - Book fair is coming up
  - Box Tops collection was a big success
  - Field Days planning coming along
- B. NEF Update (Mr. Milhous)
- Winter Carnival is March 14th
  - Dave's Day is March 22nd. Biggest Fundraiser of the year. Still looking for raffle item donations
  - NEF Run will be May 18
- C. Sports Booster Update (Mr. Robbins)
- NIT going on now. Thank you to all the volunteers.
- D. Motion to approve the Meeting Minutes and Executive Session Minutes from January 27, 2014.

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to table item 10.D. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

**11. Open to the Public**

- **Peggy Robins**, 100 Cara Court, asked when the parent questions would be answered. Dr. Fipp assured Mrs. Robins that by Tuesday, February 25, the questions submitted in writing will be reviewed and the parents will be contacted.
- **Robin Moore**, 514 Fairbanks Ave, came in September to speak about the Art and Music classes. It is not fair to students to make them choose between art and instrumental lessons. Dr. Fipp explained that the schedules will need to be reviewed.
- **Jen Santoro**, 2209 Grove Road, asked if there was a way to avoid coming back the following week in June. Dr. Fipp explained that the makeup days were added to the end of the school year because families had already scheduled spring break trips.
- **Megan Sher**, 224 Roosevelt Ave, is a MRHS Math teacher, explained that the Algebra I curriculum content is enormous and expressed concern of how it will fit in the four remaining months of the school year.
- **Sunny McCarthy**, 2002 Bay Drive, asked how recommendations to MHRS are being handled, since Mr. Corley is out until 2/28 and if it is possible for the MRHS to push back the date.
- **Christina \_\_\_\_\_**, 24 First Street, as a mother of a sixth and seventh graders, asked that administration make sure this does not happen again.
- **Amy Bonner**, 202 Ridgewood Ave, expressed concern that the Science curriculum needs to be improved. Dr. Fipp said that there is always room for improvement, our science program is appropriate.
- **Jennifer Vandyke**, 27 Henry Drive, asked when graduation will take place, since the school year is being extended due to the snow days. Dr. Fipp answered that an exact date has not been determined, since we have to coordinate with Mainland, but the dinner dance date will not change.
- **Theresa Lee**, 407 Albert Ave, suggested looking into a shared curriculum coordinator with Somers Point. Mr. Wynne explained that there are a few different ideas and sharing a curriculum coordinator with Somers Point is one of them.

- **Dennis Sher**, 6 Haining Place, expressed his concern on the expense of having a part time Athletic Director, but not having a Curriculum Coordinator. Dr. Fipp explained that our AD was just a stipend of approximately \$4,000.00.
- **Cathleen O'Connor**, 602 Fairbanks Ave, as a science teacher pointed out that all the top science students in MRHS are from Northfield. Mr. Wynne added that our science students have been recognized at numerous science fairs.
- **Karen Nazarok**, 2311 Shepherd Drive, expressed concern that adding staff would take money away from teachers. Mrs. Nazarok thanked the teachers for their hard work, added NCS is a great school with great teachers and programs.

## 12. Executive Session

Motion to adopt the following resolution – WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and WHEREAS, the Board of Education is scheduled to hold meeting on March 24, 2014 at 6:30 p.m. in the Northfield Community School Music Room; and WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting; NOW THEREFORE, BE IT RESOLVED, that the Northfield City Board of Education expects to discuss attorney interviews, personnel negotiations, and matters covered by attorney client privilege during the aforementioned Executive Session; and BE IT FURTHER RESOLVED that the public portion of the Northfield Board of Education meeting will commence at 7:00 p.m.

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to approve item 12. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

*Let the minutes reflect that the Board of Education entered into executive session at 8:45 pm.  
Let the minutes reflect that the Board of Education returned to regular session at 10:53 pm.*

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to enter into Executive Session to conduct Solicitor Interviews. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

A Motion was made by Steve Wynne, and seconded by Deborah Levitt, to return to open session. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

A Motion was made by Kevin Milhous, and seconded by Angelic Delcher, to approve Cooper Levinson as BOE Solicitor for a period of July 1, 2014 – June 30, 2015 at a rate of \$175 per hour per the terms of the contract.. The Motion Passed by a vote of 7 Aye and 1 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Milhous, Syed, White, Wynne. Board Member voting Nay: Levitt. Absent: Woodhouse.

## 13. Announcement

Next Special BOE Meeting, Tuesday, March 18, 2014, BOE Conference Room, 6:15 PM, to approve Budget submission to County office.

Next Regular BOE Meeting, Monday, March 24, 2014, Vocal Music Room, 6:30 PM.

**14. Adjournment**

A Motion was made by Steve Wynne, and seconded by Karyn White, to adjourn the meeting at 11:08 pm. The Motion Passed by a vote of 9 Aye and 0 Nay. Board Members voting Aye: Barnhart, Bruno, Delcher, Levitt, Milhous, Syed, White, Woodhouse, Wynne.

Respectfully Submitted,

Linda Albright,  
Business Administrator/Board Secretary